

Notice to the members of 2026 Annual General Meeting and CVs of candidates standing for election

THE PROFESSIONAL PROVIDENT SOCIETY HOLDINGS TRUST

(Registration number: IT312/2011)

(the Trust)

Notice is hereby given that the sixteenth annual general meeting (the meeting) of the members of the Trust will be held VIRTUALLY on Monday, 11 May 2026 at 18:00, for the purposes set out below. Please refer to the section titled “Action required by members in regard to the 2026 annual general meeting” included in this Integrated Report for particulars regarding participation in the annual general meeting.

1. To adopt, by ordinary resolution, the annual financial statements for the year ended 31 December 2025, including the reports of the trustees and the auditors of the Trust.
2. To appoint, by ordinary resolution, Ernst & Young Incorporated as the auditors of the Trust for the financial year ending 31 December 2026.
3. To elect and appoint trustees, by ordinary resolutions, in place of those trustees retiring in accordance with the Trust Deed which established and governs the Trust (Trust Deed).

Adv LC Haupt SC, Prof R Perumal and Mr S Trikamjee are retiring by rotation at the conclusion of this annual general meeting in terms of the Trust Deed.

The following Trustees, being eligible for re-election and appointment, offer themselves for re-election and appointment as trustees of the Trust:

- 3.1 Adv LC Haupt SC
- 3.2 Prof R Perumal
- 3.3 Mr S Trikamjee

In addition, the following candidates have been nominated for election and appointment as trustees of the Trust in terms of the Trust Deed:

- 3.4 Mr A S Criticos
- 3.5 Ms I Dlamini
- 3.6 Ms M N Fick

- 3.7 Mr N M Ghazi
- 3.8 Mr B Iyambo
- 3.9 Mr E I Luanda
- 3.10 Dr M C Chisale Mabotja
- 3.11 Dr A Z Mayekiso
- 3.12 Mr H Mukuwiri
- 3.13 Dr M I Pooe
- 3.14 Revd M A G Sigudla
- 3.15 Dr B Valodia

(Abbreviated biographical details of the persons referred to above are set out on pages 132 to 133 of this Integrated Report and in the AGM Downloads page on the website).

Explanatory note on the appointment of the Trustees

The Trust Deed provides for a maximum of 20 Trustees, all of whom are appointed in accordance with the Trust Deed. In terms of clause 5.3.1 of the Trust Deed, a maximum of ten Trustees may be elected by the members in general meeting. There are currently 10 elected Trustees, of whom three are required to retire by rotation in terms of clause 7.2.1 of the Trust Deed. Following these retirements by rotation, there will be seven elected trustees in office. There are therefore three vacancies and there are 15 nominees for these vacant positions (including the three Trustees who retire by rotation and who offer themselves for re-election and appointment). The Trust Deed provides that:

- (i) Each candidate will be voted upon by a separate election resolution and if the election resolution is not approved then that candidate is not appointed.
- (ii) If the number of candidates whose election resolutions are approved exceeds the above-mentioned number of vacancies, the result of the voting shall be determined in accordance with the number of votes cast in favour of each approved election resolution so that the vacancies will be filled by those candidates whose approved election resolutions received the highest number of favourable votes.

Notice to the members of 2026 Annual General Meeting and CVs of candidates standing for election

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4. To elect the Audit Committee of the Trust by ordinary resolutions. The following trustees, who meet the requirements of paragraph 26.1 of the Trust Deed, nominated by the Group Nominations Committee and recommended by the Board, have offered themselves for election:

4.1 Prof HE Wainer CA(SA) Registered Auditor

4.2 Mr AH de Vries CA(SA)

4.3 Mr S Trikamjee CA(SA)#

Mr S Trikamjee's election as a member of the Trust Audit Committee is subject to his re-election as a Trustee.

5. To approve, by special resolution, the following remuneration of the trustees (exclusive of VAT) for the period commencing 1 July 2026 until such time as this remuneration is amended by a further special resolution:

- remuneration of the chairman, comprising an annual retainer of R669 600 and an attendance fee of R28 913 per meeting;
- remuneration of the deputy chairman, comprising an annual retainer of R446 400 and an attendance fee of R21 684 per meeting;
- remuneration of the co-opted members of the Board of Trustees, comprising an annual retainer of R334 800 and an attendance fee of R14 456 per meeting;
- remuneration of the remainder of the members of the Board of Trustees, comprising an annual retainer of R223 200 and an attendance fee of R14 456 per meeting;
- remuneration of the chairman of the Trust Audit Committee, being an attendance fee of R36 141 per meeting;
- remuneration of the remainder of the members of the Trust Audit Committee, being an attendance fee of R18 070 per meeting;
- remuneration of the chairman of the Group Nominations Committee, being an attendance fee of R48 188 per meeting;
- remuneration of the deputy chairman of the Group Nominations Committee, being an attendance fee of R38 550 per meeting; and
- remuneration of the remainder of the members of the Group Nominations Committee, being an attendance fee of R28 913 per meeting.

Voting

In voting or passing any resolution:

- **Associate Members** (as defined in clause 18 of the Trust Deed) do not have any votes; and
- **Ordinary Members** (as defined in clause 18 of the Trust Deed) shall have 100 (one hundred) votes each, plus 1 (one) additional vote for each completed R200 (two hundred Rand) standing to his/her credit in his/her Apportionment Account (as defined in the Trust Deed), as at the most recent date prior to the meeting when the Apportionment Accounts of Ordinary Members were adjusted, provided that an Ordinary Member who is at the date of the vote 3 (three) months or more in arrears with the payment of his/her premiums (payable in terms of the Master Contract (as defined in clause 1.2.25 of the Trust Deed)) shall only have 1 (one) vote at the meeting.

A member who has more than 1 (one) vote may not split votes to exercise his/her votes in voting on any particular resolution but shall exercise all his/her votes either for or against the resolution or the member may abstain from voting on it.

An ordinary resolution is a resolution which has to be approved by a majority of votes exercised on that resolution. A special resolution is a resolution which has to be approved by at least 75% of the votes exercised on that resolution.

Notice to the members of 2026 Annual General Meeting and CVs of candidates standing for election

(continued)

PROXIES

Any member who is entitled to attend and vote at the meeting may appoint a proxy (who need not be a member of the Trust) to attend, speak and on a poll to vote or abstain from voting in his/her stead.

A form of proxy is included in this integrated report on pages 135 to 136 and is also available for downloading from www.pps.co.za. **The form of proxy is accompanied by notes indicating the requirements for its completion. Forms of proxy which do not comply with these requirements will be rejected.**

Forms of proxy must be delivered at one of the following addresses or by e-mail, to be received by, and marked for the attention of, the Trust Secretary, by no later than 18:00 on Wednesday, 6 May 2026 (please note that additional requirements apply to proxies submitted in terms of a Power of Attorney or Order of Court, as set out in the notes to the form of proxy):

- Physical address: 6 Anerley Road, Parktown, Johannesburg
- Postal address: PO Box 1089, Houghton, 2041
- E-mail: AGMproxies@pps.co.za

Members may also appoint a proxy online by logging on to the e-Voting platform at <https://pps.vagm.africa/>. Please refer to the e-Voting User Guide available on the PPS website under AGM Notice and downloads. This functionality will be available from 20 April 2026 to 18:00 on 6 May 2026, when proxy voting closes.

By order of the Board of Trustees

VE Barnard

Trust Secretary

The Professional Provident Society Holdings Trust

25 March 2026

Nominated candidates

Abbreviated CVs of these candidates are available on the PPS website at <https://www.pps.co.za/reports/agm-notice-and-downloads-2025>



Mr A S Criticos

Date of Birth:

17/05/1963

Profession:

Chartered Accountant,
Senior Corporate Executive

Qualifications:

BCom, CA(SA)

PPS Member since:

1990



Ms I Dlamini

Date of Birth:

15/02/1973

Profession:

Non-Practicing Corporate
Attorney and Consultant on
Corporate Governance

Qualifications:

BSoc Sci, LLB, MPA (Harvard)

PPS Member since:

1999



Ms M N Fick

Date of Birth:

24/11/1973

Profession:

Chartered Accountant,
Consultant and Life Coach

Qualifications:

BCom (Hons), CA(SA),
Adv Dip Banking

PPS Member since:

1998



Mr N M Ghazi

Date of Birth:

28/08/1969

Profession:

Practicing Attorney

Qualifications:

BA, LLB, Dip Corporate Law

PPS Member since:

1997



Adv L C Haupt SC

Date of Birth:

13/01/1970

Profession:

Practicing Senior Advocate

Qualifications:

BCom, LLB, LLM, LLD

PPS Member since:

2012



Mr B Iyambo

Date of Birth:

11/05/1993

Profession:

Chartered Accountant

Qualifications:

BAcc (Hons), CA (Nam)

PPS Member since:

2021



Mr E I Luanda

Date of Birth:

12/10/1972

Profession:

Governance Executive

Qualifications:

GJuris, LLB, PG Dip Compliance,
MBL

PPS Member since:

2001



Dr M C Chisale Mabotja

Date of Birth:

01/07/1988

Profession:

Medical Doctor and Public Health
Medicine Specialist

Qualifications:

MBChB, MMed, FCPHM

PPS Member since:

2011



Dr A Z Mayekiso

Date of Birth:

26/01/1976

Profession:

Practicing Medical Doctor

Qualifications:


MBChB, MBA

PPS Member since:


1999

Nominated candidates

Abbreviated CVs of these candidates are available on the PPS website at https://www.pps.co.za/themes/custom/refresh/reports/integrated-report-2025/pdf/agm_cvs.pdf




Mr H Mukuwiri
Date of Birth:
11/10/1981
Profession:
Professional Electrical Engineer
Qualifications:
BSc (Hons) Elec Eng, MBA
PPS Member since:
2018



Prof R Perumal
Date of Birth:
09/11/1986
Profession:
Associate Professor, Specialist Physician and Pulmonologist
Qualifications:
MBChB, MPH, MMed, PhD, FCP(SA)
PPS Member since:
2008



Dr M I Poee
Date of Birth:
16/09/1978
Profession:
Occupational Medical Practitioner
Qualifications:
MBChB, MBA (Henley)
PPS Member since:
2002



Rev M A G Sigudla
Date of Birth:
08/01/1976
Profession:
Land Surveyor and Assisting Priest
Qualifications:
BSc, Master in Urban Engineering and Management, MDP
PPS Member since:
1999



Mr S Trikamjee
Date of Birth:
09/11/1978
Profession:
Chartered Accountant
Qualifications:
BCom (Hons), CA(SA)
PPS Member since:
2001



Dr B Valodia
Date of Birth:
05/07/1967
Profession:
Chartered Director, Healthcare Executive and Honorary Professor (USB)
Qualifications:
BPharm, MBA, DBA, CD(SA)
PPS Member since:
1992

Abbreviated curriculum vitae for nominated candidate

MR ANDREAS CRITICOS

DATE OF BIRTH

17 May 1963

PROFESSION

Chartered Accountant (SA), Senior Corporate Executive, Trustee, Governance & Risk Leader

TERTIARY QUALIFICATIONS

- Chartered Accountant (SA) – The South African Institute of Chartered Accountants (1988)
- Postgraduate Diploma in Accounting – University of KwaZulu-Natal (1986)
- Bachelor of Commerce – University of KwaZulu-Natal (1984)

CURRENT POSITIONS

- Chief Financial Officer/Financial Director – Reutech Communications (since 2003)
- Trustee, Reunert Retirement & Pension Funds (since 2008)
- Trustee of WJC Family Trust (since 2009)
- Freelance Consultant and Fractional CFO for SMMEs (since 2026)
- Financial Director – Mbona Private Nature Reserve (since 2026)

FORMER POSITIONS

- Senior Financial Manager – RDI Communications (1996–2003)
- Admin & Financial Manager – Sappi Novobord (1995–1996)
- Financial Manager – Barrows Global (1994–1995)
- Business Systems Consultant – Renwick Management Services (1992–1994)
- Lecturer – Executive Education (1993)
- Financial Accountant – TSB Bank Plc (1991–1992)
- Financial Accountant – Hitech Lighting Plc (1990–1991)
- Internal Audit Officer – SANDF (1989–1990)
- Audit Senior – Deloitte & Touche (1986–1988)



Abbreviated curriculum vitae for nominated candidate

MS ITUMELENG DLAMINI

DATE OF BIRTH

15 February 1973

PROFESSION

Non-Practicing Corporate Attorney and Consultant on Corporate Governance

TERTIARY QUALIFICATIONS

- Bachelor of Social Sciences, (African Politics and Industrial Sociology) (1994)
- Bachelor of Laws (LLB), University of Cape Town (1996)
- Master of Public Administration, Harvard University (2016)



CURRENT POSITIONS

- Advisor, Corporate Governance & Global Partnerships at African Peer Review Mechanism (since 2017)
- Chair and Founder of Organisation for Global Africa Cooperation (since 2021) (NPO volunteer)
- Founder and Director at Thinabantu Foundation (since 2022) (NPO volunteer)
- Non-Executive Director of SAB Zenzele Kabili Ltd (Listed on JSE) (since 2021)
- Non-Executive Director at Piano Board (resume 2026) - IDC funded SMME
- NED and Chair of the Social and Ethics Committee - SAB Zenzele Kabili (Pty) Ltd (Listed on JSE)

FORMER POSITIONS

- 2019–2025: WeGrow (Pty) Ltd – Chair of the Board and Chair of Remunerations Committee
- 2021–2023 Liberty2Degrees (Ltd) (listed on JSE) – NED Independent
- 2013–2015 Board Member of Business Unity South Africa (BUSA)
- 2012–2015 Executive Director at Master Builders South Africa
- 2007–2015 Chairperson and Member of the CIDA Empowerment Fund Board
- 2012–2013 Orange Africa Cup of Nations Organising Committee (AFCON) – Board member
- 2008–2015 Tourism Enterprise Partnership – NED (Partnership between tourism business and Department of Tourism)
- 2005–2007 Standard Bank Tutuwa Share Incentive Scheme – NED
- 1999–2007 BOWMANS. Partner commercial and corporate law (2004–2007)

Abbreviated curriculum vitae for nominated candidate

MS MELONIE NADINE FICK

DATE OF BIRTH

24 November 1973

PROFESSION

Chartered Accountant, Consultant and Life Coach

TERTIARY QUALIFICATIONS

Academic

- National Diploma: Accounting, Technikon Witwatersrand (1994)
- BCom (Acc), RAU now UJ (1997)
- BCom (Acc) Hons, UNISA (1999)
- CA(SA) (2001)
- Advanced Diploma in Banking, RAU now UJ (2001)

Leadership

- Absa CIB Hypo Programme – Leadership Programme for High Performing Talent, 2016
- Absa ADI (Africa Development Initiative) – Leadership Programme, 2018
- Absa CIB Masedi – Leadership Programme, 2020
- LightWalker Coach Training Program, LightWalker Consulting (2025)

CURRENT POSITIONS

- TEE College NPO Board Member (since 2020)

FORMER POSITIONS

- Ebenezer Congregational Church Treasurer (1992–2001)
- St Nicholas Children's home Board Member (1995–1997)
- Fleurhof Congregational Church Treasurer (2004–2016)
- Deutsche Bank Black Employee Share Trust, Trustee (2008–2013)
- Deutsche Securities (Pty) Ltd Board Member (2008–2013)
- Deutsche Securities SA (Pty) Ltd Board Member (2008–2013)
- Deutsche Bank Johannesburg Branch (MANCO 2008–2013)
- Chartwell Country Estates Board Member (2019–2023)



Abbreviated curriculum vitae for nominated candidate

MR NEERAJH MANILAL GHAZI

DATE OF BIRTH

28 August 1969

PROFESSION

Practicing Attorney

TERTIARY QUALIFICATIONS

- Bachelor of Arts in Law (B.A. Law), The University of Durban Westville (1990)
- Bachelor of Law (LLB), The University of Durban Westville (1992)
- Attorneys Practice & Procedure examination (1995)
- Admitted as Attorney (1995)
- Diploma in Corporate Law (*Cum Laude*), Rand Afrikaans University (1996)
- Certificate in Refugee Law, Immigration Law and Humanitarian Support UNISA (2022)
- Short course in mediation LEAD (2025)
- Practicing Attorney 1995 to date



CURRENT POSITIONS

- Proprietor at Neerajh Ghazi Attorneys (2003 to date)
- Board member Association for the Physically Challenged Durban & Coast (2003 to date)
- Board member Association for the Physically Challenged KwaZulu-Natal region (2013 to date)
- Vice Chairman Association for the Physically Challenged Durban & Coast (2005 to date)
- Vice Chairman Association for the Physically Challenged KwaZulu-Natal (2023 to date)

FORMER POSITIONS

- Associate in Insurance & Professional Indemnity Department at Deneys Reitz Attorneys (now Norton Rose Fulbright) (2000–2003)
- Road Accident Fund – Pretoria: Senior Claims Handler (1996–1999)
- Locum Attorney at Arlini Singh & Associates (1995–1996)
- Legal Advisor at SA Tenants Association (1995–1995)
- Candidate Attorney at Mulla and Mulla Attorneys (1993–1995)

Abbreviated curriculum vitae for nominated candidate

ADV LIEZL CARYL HAUPT SC

DATE OF BIRTH

13 January 1970

PROFESSION

Practicing Senior Advocate

TERTIARY QUALIFICATIONS

- BCom Law University of Johannesburg (1988-1990)
- LLB (*Cum Laude*) North-West University (1991-1993)
- LLD North-West University (1994-1999)
- Admitted as an Advocate of the High Court of South Africa, under Case Number 18483/1996 (TPD) on 5 November 1996



CURRENT POSITIONS

- Member of AFSA since May 2004
- Convenor of the Pretoria Society of Advocates (PSA) Arbitration Committee (2021 to date)
- General Bar Council of the Bar of South Africa (GCB) representative on the Rules Board (2019 to date)
- Member of the Legal Practice Provincial Counsel for Gauteng (Elected as Vice Chair) (2022 to date)
- On the Board of Directors of Groenkloof Chambers (Pty) Ltd (2023 to date)
- Member of the Pretoria Bar (2023 to date)
- Chairperson of the Pretoria Bar (2025-2026)

FORMER POSITIONS

- Member of Brooklyn Advocates' Chambers Management Committee (2002-2004; 2007-2008; 2010-2012)
- Member of the PSA Bar Council (2015 to February 2020)
- Member of the Task Team for Children's Court Rules (representing the GCB) (2016-2018)
- Member of AFSA National Training (2016)
- Convenor of the PSA *Pro Bono* Committee (2017-2018)
- Convenor of the PSA Essellen Fund (2019-2020)
- Completed Divorce Arbitration (11 and 12 March 2017)
- Part time lecturer in Private Law, Family Law and Estoppel and Enrichment North-West University (1994-1998)
- General Bar Council of the Bar of SA (GCB) representative of the Rules Board (2019-2023)
- Convenor of the Pretoria Society of Advocates (PSA) Arbitration Committee (2021-2024)
- Member of the Legal Practice Council (2022-2025)
- Member of the Board of Directors of Groenkloof Chambers (2023-2025)

Abbreviated curriculum vitae for nominated candidate

MR BIUTINUS IYAMBO

DATE OF BIRTH

11 May 1993

PROFESSION

Chartered Accountant (Namibia)

TERTIARY QUALIFICATIONS

- Bachelor of Accounting Degree (Honours), University of Namibia, 2014–2017
- Bachelor of Commerce Honours in Financial Accountancy, North-West University, 2018
- Bachelor of Commerce Honours in Chartered Accountancy, North-West University, 2019
- Financial Planning and Wealth Management (FPWM)
- Financial Modeling and Valuation Analyst (FMVA)

CURRENT POSITIONS

- Senior Manager: Accounting and Controlling at Telecom Namibia (since 2025)
- Executive Director at MNM Tour and Safari (since 2024)
- Managing Director at TNUS Investment CC (since 2019)
- Managing Director at Buto Cash Loan CC (since 2024)

FORMER POSITIONS

- Senior Audit Manager at PricewaterhouseCoopers Namibia (2025)
- Audit Manager at PricewaterhouseCoopers Namibia (2023–2025)
- Senior Audit Associate (Level 4) at PricewaterhouseCoopers Namibia (2022–2023)
- Audit Associate at PricewaterhouseCoopers Namibia (2020–2022)
- Part-time Lecturer at University of Namibia (2024–2025)



Abbreviated curriculum vitae for nominated candidate

MR ESCHER IMMANUEL LUANDA

DATE OF BIRTH

12 October 1972

PROFESSION

Governance Executive

TERTIARY QUALIFICATIONS

- B Juris, University of the Western Cape (1994)
- Bachelor of Laws (LLB), University of the Western Cape (1996)
- Postgraduate Diploma in Compliance, University of Johannesburg (2009)
- Master's in Business Leadership, University of South Africa (2017)
- Certified Ethics Officer, the Ethics Institute/University of Stellenbosch Business School (2017)
- Chartered Director, Institute of Directors South Africa (2023)
- Fellow, Mauritius Institute of Directors (2013)
- Fellow, Namibia Institute of Corporate Governance (2023)

CURRENT POSITIONS

- Chief Governance and Ethics Officer, Government Institutions Pension Fund (2018–present)
- Governance Consultant at Pinotech Consulting Services (2016–present)

FORMER POSITIONS

- Independent Chairperson of the Board: Air Namibia (2019–2021)
- Independent Chairperson of the Board: Retirement Funds Institute of Namibia (2016–2018)
- Independent Chairperson of the Board: Namibia Institute of Corporate Governance (2016–2021)
- Independent Non-Executive Director: National Youth Service (2018–2025)
- Independent Non-Executive Director: Namforce Insurance (2018–2022)
- Member of the Committee for Responsible Investing South Africa (CRISA) (2017–2022)
- Member of the Advisory Board: Business Ethics Network Africa, (2018–2022)
- Member of the COSAFA Governance Committee, (2022–2025)
- Member of the International Corporate Governance Network (ICGN) REMCO (2014–2016)
- Member of the B 20 Task Force: Integrity and Complicate (2025)
- Deputy Chief, Namibia Law Commission (2005–2008)



Abbreviated curriculum vitae for nominated candidate

DR MANTWA CHRISTINA CHISALE MABOTJA

DATE OF BIRTH

01 July 1988

PROFESSION

- Medical Doctor and Public Health Medicine Specialist

TERTIARY QUALIFICATIONS

- Bachelor of Medicine and Surgery, University of Cape Town (2011)
- Master of Medicine (MMED), Public Health Medicine, University of the Witwatersrand (2019)
- Fellowship College of Public Health Medicine (FCPHM), College of Medicine of South Africa (2019)
- Postgraduate Diploma in Occupational Health (*Cum Laude*), University of the Witwatersrand (2025)



CURRENT POSITIONS

- Senior Clinical Executive, Gauteng Department of Health (since 2021) (Executive leadership of clinical services with responsibility of governance, quality assurance, risk management and health system performance)
- Public Health Medicine Specialist, Gauteng Department of Health (since 2021)
- Senior Lecturer (Joint Appointment), Faculty of Health Sciences, University of Pretoria (since 2021)
- Expert Review Committee Member, National Essential Medicines List Committee, National Department of Health (since 2025) (Contributing to evidence-based decision-making and resource allocation for national health priorities)
- Steering Committee Member, Women in Health Leadership Special Interest Group, International Hospital Federation (since 2024)
- FCPHM Examiner, College of Medicine of South Africa (since 2024)

FORMER POSITIONS

- Clinical Manager, Gauteng Department of Health (2020–2021) (Oversight of service delivery, clinical governance and operational performance)
- Public Health Medicine Specialist, City of Johannesburg (2020)
- Public Health Medicine Registrar & Joint Staff Lecturer, University of the Witwatersrand/Gauteng Department of Health (2016–2019)
- Technical Expert, Council for Medical Schemes of South Africa (2019–2022) (Policy development, benefit design and clinical governance frameworks within the medical schemes environment)
- Intern, World Health Organization South Africa – Reproductive, Maternal, Neonatal, Child, Adolescent Health Program (2019)
- Member, FCPHM Subcommittee on Medical Management, Colleges of Medicine of South Africa (2024)
- Co-Chair, Medical Management Special Interest Group, South African Public Health Medicine Association (2024)

Abbreviated curriculum vitae for nominated candidate

DR AVELA ZUKISWA MAYEKISO

DATE OF BIRTH

26 January 1976

PROFESSION

- Practising Medical Doctor (Specialist in Dermatology)/Consultant

TERTIARY QUALIFICATIONS

- Medical Doctoral Degree (MBCHB), University of Natal – Medical School (1999)
- Medical Specialist Certificate – Dermatology, University of the Witwatersrand – Medical School (2007)
- Master of Business Administration, University of the Witwatersrand (2018)
- Postgraduate Diploma in Health Technology, University of Cape Town (2020)
- Postgraduate Diploma in Public Health, University of Pretoria (2023)
- Certificate in Occupational Health and Safety, University of Cape Town (2020)
- Certificate in Management Advanced Programme, University of the Witwatersrand (2014)
- Certificate in Project Management, University of the Witwatersrand (2010)
- Certificate in Good Clinical Practice, Academic Advance – Wits Health Consortium (2018)
- Certificate in Good Clinical Practice (Renewal), Ardent Consulting (2023)
- Certificate in Training and Development, University of Cape Town (2019)
- Certificate in Property Development and Investment, University of Cape Town (2019)
- Certificate of Professional Director (SA), Directors Association (2024)
- Member of Institute of Directors of South Africa (2015)
- Member of Directors Association of South Africa (2023)



CURRENT POSITIONS

- Medical Specialist in Dermatology at Netcare Sunninghill and Sunward Park Hospital (since 2007)
- Consultant Dermatologist at the National Institute of Occupational Health (since 2023)
- Sub-Investigator in Sanofi LTS17789 Clinical trial (since 2023)
- Member of the Clinical Conduct Committee of Health Professions Council of South Africa (HPCSA) (since 2023)
- Non-Executive Advisory Board Member – Dorcas Page Foundation (NGO) – (since 2019)
- Chairperson of the Fourways Circuit (Methodist Church of Southern Africa) Health and Wellness Portfolio (since 2024)
- Volunteer Council Member of the South African Medical Association (SAMA) (since 2024)
- Council Member – University of the Free State (since 2024) Human Resource, Senate and Honorary Degrees Committees
- Board Member – Gauteng Health Hospital (since 2025)
- Chairperson of the Complaints/PSI/Clinical Risk Subcommittee – Charlotte Maxeke Hospital: 2025

FORMER POSITIONS

- Non-Executive Advisory Board Member – Kitso Lesedi (NGO): (2018–2024)
- Non-Executive Advisory Board Member – Netcare Sunward Park: 2010–2020
- Non-Executive Advisory Council Member – St John's College: 2019–2022
- Treasurer of Thursday Manyano – Bryanston Methodist Church: 2014–2023
- Medical Education – Jansen: 2021–2023
- Medical Education – Procter and Gamble: 2013–2015

Abbreviated curriculum vitae for nominated candidate

MR HILTON MUKUWIRI

DATE OF BIRTH

11 October 1981

PROFESSION

Professional Electrical Engineer

TERTIARY QUALIFICATIONS

- BSc Honours Electrical Engineering, UZ (2006)
- Master of Business Administration, UCT (2011)
- Graduate Programme in Taxation, UP (2016)
- Project Management Professional PMP®, PMI (2025)
- Professional Engineer (Pr. Eng) – Engineering Council of South Africa

CURRENT POSITIONS

- Commissioning Engineer – Exxaro|Mega Project
- Manager Construction – Exxaro|Mega Project
- Member – Institute of Directors in South Africa
- Member – Project Management Institute
- Member – South African Institute of Electrical Engineers

FORMER POSITIONS

- Non-Executive Director – Waterfall Country Estate (2022–2025)
- Project Engineer – Exxaro|Mega Project (2022–2024)
- Technical Director – SCES (2014–2022)
- Manager Engineering (Electrical) – Eskom (2010–2013)
- System Engineer – Eskom (2008–2010)



Abbreviated curriculum vitae for nominated candidate

PROF RUBESHAN PERUMAL

DATE OF BIRTH

09 November 1986

PROFESSION

Associate Professor, Specialist Physician and Pulmonologist



TERTIARY QUALIFICATIONS

- MBChB, University of KwaZulu-Natal (2009)
- Master of Public Health (MPH), University of KwaZulu-Natal (2013)
- Master of Medicine (Internal Medicine), University of KwaZulu-Natal (2016)
- Master of Philosophy (Pulmonology), University of Cape Town (2019)
- Doctor of Philosophy (Medicine), University of KwaZulu-Natal (2025)
- Fellow of the College of Physicians, Colleges of Medicine of South Africa (2016)
- Certificate in Pulmonology and Critical Care, Colleges of Medicine of South Africa (2019)
- Young Physician Leaders Programme, InterAcademy Partnership/European School of Management and Technology (2019)
- Sub-specialist Certificate in Pulmonology (Cert Pulmonology SA) (2019)

CURRENT POSITIONS

- Associate Professor, Specialist Physician and Pulmonologist, University of KwaZulu-Natal
- Head of TB/HIV Treatment Research, Centre for the AIDS Programme of Research in South Africa (CAPRISA), University of KwaZulu-Natal
- South African National DR-TB Clinical Advisory Committee
- Global Virus Network Scientific Leadership Committee
- Global Virus Network Long COVID Taskforce (Co-chair)

FORMER POSITIONS

- TB Transformative Science Group, Advancing Clinical Therapeutics Globally (ACTG) (2023-2025)
- South African Ministerial Advisory Committee Long COVID Working Group (2022-2023)
- World Health Organization Working Group on Care Pathways for Long COVID (2021)
- Drug-Resistant TB Review Board - Western Cape Department of Health (2018-2022)
- Senior Lecturer: Department of Medicine, University of Cape Town (2018-2021)
- Medical Specialist: Pulmonology and Critical Care, Groote Schuur Hospital (2020-2021)
- Private Practitioner: Pulmonology and Critical Care (2020-2021)
- Drug-resistant TB Review Board, Western Cape Department of Health (2020-2021)
- Clinician-Scientist, Centre for Lung Infection and Immunity, UCT Lung Institute (2020-2021)
- Senior registrar/Fellow: Pulmonology and Critical Care, University of Cape Town (2018-2019)
- Registrar: Internal Medicine (2013-2016)

Abbreviated curriculum vitae for nominated candidate

DR MAMOGWERA INGRID POOE

DATE OF BIRTH

16 September 1978

PROFESSION

Occupational Medical Practitioner

TERTIARY QUALIFICATIONS

- MBChB University of KwaZulu-Natal (2001)
- Postgraduate Diploma in Anesthetics (DA) College of Medicine, South Africa (2004)
- Postgraduate Diploma in Occupational Health (DOH) Wits University (2009)
- Postgraduate Diploma in HIV Management, College of Medicine, South Africa (2012)
- First Level Regulatory Exam: FSPS (sole proprietors) and Key Individuals in Categories I, II, II A, III, and IV) Moonstone (2016)
- Executive MBA: Leadership and Change and Corporate Finance Evaluation, Henley (2022)
- Medico-Legal Practice *Cum Laude* South African Medico Legal Association (2026)



CURRENT POSITIONS

- Medical Director: Medico-Legal and Evaluation of Permanent Impairment American Medical Association (AMA) Guides Training consultant
- Master Certified Independent Medical Examiner (AMA), American Board of Independent Examiners (2023)
- Dispute Committee Panel Member, South African Medical Association (2025)
- Road Accident Fund Medico-Legal Experts Panel (2026)

Abbreviated curriculum vitae for nominated candidate

REVD MCEBO AYANDZA GIVEN SIGUDLA

DATE OF BIRTH

08 January 1976

PROFESSION

Land Surveyor and Assisting Priest

TERTIARY QUALIFICATIONS

- Bachelor of Science in Surveying, University of Cape Town (1999)
- Master of Engineering Management in Urban Management, University of Cape Town (2003)
- Management Development Program, University of Eswatini (2023)
- Certified Director, Institute of Directors South Africa (March 2026)



CURRENT POSITIONS

- Deputy Surveyor General for Eswatini (since 2025)
- Professional Land Surveyor, Eswatini Council for Registration of Architects, Engineers, Surveyors and Allied Professions (2019)
- Ward Councillor for Ward 7 in City of Mbabane (since 2023)
- Independent Board Member Swaziland Building Society (since 2021)
- Chairman of Board Credit Committee for Swaziland Building Society (since 2025)
- Board member for Board IT Committee for Swaziland Building Society (since 2025)
- Board member for Audit and Risk Committee for Swaziland Building Society (since 2025)
- Assisting Priest at the All-Saints Cathedral in Mbabane (since 2012)
- Alternate Member Sectional Titles Board Eswatini (since 2021)
- Member of Sectional Titles Examination Committee (since 2020)

FORMER POSITIONS

- Assistant Surveyor General (Surveys) for Eswatini (2021)
- Engineering Surveyor - Eswatini Water Services Corporation (2024)
- Trustee for Diocesan Trusts Board - Anglican Church Eswatini (2004-2025)
- Deputy Mayor for City of Mbabane (2023-2024)
- Canon in the Cathedral Chapter - Anglican Church Eswatini (2017-2019)
- Provincial Chaplain For Anglican Students Federation in Southern Africa (2018-2019)
- Chairman, Deputy Chairman and Member - Eswatini Association of Architects, Engineers and Surveyors (2011-2021)
- Chairperson of Human Settlements Authority (2012-2015)
- Member of the Human Settlements Authority (2009-2012)
- Chairperson of Trustees SPTC Sibaya Pension Fund (2010-2014)
- Trustee of SPTC Sibaya Pension Fund (2006-2009)

Abbreviated curriculum vitae for nominated candidate

MR SHAYLEN TRIKAMJEE

DATE OF BIRTH

09 November 1978

PROFESSION

Chartered Accountant (SA)

TERTIARY QUALIFICATIONS

- B Com (Acc) (2000)
- B Com (Acc) (Hons) (2001)
- CA(SA) (2005)

CURRENT POSITIONS

- Principal, Corporate Coverage, Absa Bank (2016–present)
- Non-Executive Director of the PPS Insurance Company Ltd (since 2015)
- Non-Executive Trustee of the PPS Retirement Annuity Fund (since 2015)
- Non-Executive Chairman of the PPS Beneficiaries Trust (since 2013)
- Non-Executive Trustee of the PPS Holdings Trust (since 2011)
- Member of the South African Institute of Chartered Accountants

FORMER POSITIONS

- Vice President, CIB Risk, Barclays Africa Group (2013–2016)
- Business Manager/Chief of Staff CIB Risk at Barclays Africa Group (2014–2016)
- Credit Analyst Mining and Project Finance at Barclays Africa Group (2013–2014)
- Vice President of South African Resources at Merrill Lynch South Africa (2005–2010)
- Chairman of the Saxonwold Body Corporate (2011–2013)
- Vice-Chairman - Durban and District Society (2003–2004)
- District Commissioner at the Durban Central Scouts Association (2002–2005)
- Owner Manager of Business in the Hospitality Industry (2010–2012)
- Audit Clerk at Grant Thornton (2002–2005)



Abbreviated curriculum vitae for nominated candidate

DR BIREN VALODIA

DATE OF BIRTH

05 July 1967

PROFESSION

Chartered Director, Healthcare Executive and Honorary Professor (USB)

TERTIARY QUALIFICATIONS/ACCREDITATIONS

- Doctor of Business Administration (DBA), Swiss (2013)
- Master's in Business Administration (MBA), Stellenbosch (1996)
- Bachelor of Business Administration Honours (Hons), Stellenbosch (1994)
- Bachelor of Pharmacy (B.Pharm), UWC (1991)
- Chartered Director (CD(SA), IoDSA (2018)
- Fellow of Institute of Directors, IoDSA (2026)
- Certified Integral® Coach, UCT GSB (2021)
- Certificate of Completion – Retirement Funds Trustee Toolkit (FSCA) (2024)
- Executive Development Programme (EDP), Manchester Business School (2001)



CURRENT POSITIONS

- Honorary Professor – University of Stellenbosch Business School (since 2026)
- Co-opted Board Member – Sasolmed Medical Aid Scheme (since 2026)
- CEO and Founder – Valodia Consulting (since 2024)
- Non-Executive Director – Ikamva Labantu (since 2025)
- Executive Director – Nexus Healthcare Advisory (since 2024)

FORMER POSITIONS

- Chief Marketing Officer – Mediclinic Southern Africa (2006–2024)
- Board and Exco Member – Mediclinic Southern Africa (2006–2024)
- Non-Executive Chairman – Hospital Association of South Africa (HASA) (2018–2021)
- Non-Executive Vice Chairman – Hospital Association of South Africa (HASA) (2016–2017)
- Non-Executive Director – Hospital Association of South Africa (HASA) (2009–2024)
- Non-Executive Director – Intercare Group Hospital Holdings (2018–2024)
- Member of Council – University of the Western Cape (2018–2021)
- Non-Executive Director – Public Health Enhancement Fund (PHEF) (2018–2021)
- Executive Director – Medscheme (Pty) Ltd (2004–2005)
- Divisional Director/Head of Medicine and Disease Management – Medscheme (Pty) Ltd (2002–2005)
- Managing Director – Interpharm Data Systems (Pty) Ltd (2004–2005)
- Senior Manager/Head of Medicine and Disease Management – Sanlam Health (1999–2002)