



FOUNDATION

nurturing potential

EMPOWERING MINDS, BUILDING SUCCESS



The 2023 PPS Foundation
Annual Report

WWW.PPS.CO.ZA/FOUNDATION

EMPOWERING MINDS, BUILDING SUCCESS

With a firm belief in the power of education, the PPS Foundation is working tirelessly to create a brighter future for South Africa. Together, we are building a society where education is accessible to all, unlocking doors of opportunity and fostering sustainable growth for individuals and communities alike. We offer comprehensive programmes that help school leavers overcome financial hurdles and pursue higher education. Our focus also extends to enhancing job-readiness and equipping students with the skills necessary to reach their full potential as professionals. The PPS Foundation is dedicated to supporting the next generation of South African leaders, one person at a time.



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CHAIRMAN'S MESSAGE

Nurturing potential and shaping tomorrow's leaders

Dr Sybil Seoka, Chairman

At the PPS Foundation, we hold a belief that education is the cornerstone of success. We are driven to contribute to the growth and development of South Africa through skills development, ensuring that the youth of today are not only the leaders of tomorrow but are also empowered to lead in the present. Our strategic vision is to journey with our young people from their early educational stages through to their professional careers, maintaining a lifelong relationship that encourages them to "pay it forward" and support future generations of professionals.

"We are excited to expand our initiatives to further enhance our impact on education and professional development."



In 2023 we witnessed several key milestones that exemplify our annual report theme, "Empowering Minds, Building Success". Nineteen of our bursary-funded students completed their studies, marking a significant achievement in our efforts to support higher education.

Beyond providing bursaries, we actively worked with universities to create conducive learning environments through our University Support Programme. This year, we launched the Careers Centre at the University of Fort Hare and partnered with the University of the Western Cape to host a careers day, which successfully attracted many students, raising awareness of potential career paths and professional opportunities.

Our commitment to education, particularly in the science, technology, engineering and mathematics (STEM) fields where there is a dire need in our country, remains resolute. To ensure our activities align with this mission and deliver meaningful outcomes, we employ robust oversight and governance

strategies. Our comprehensive risk management system enables the Board to review and address potential risks, ensuring the sustainability and impact of our programmes.

Looking ahead, we are excited to expand our initiatives to further enhance our impact on education and professional development. Historically, our focus has been on university students and institutions but we recognise the importance of capacity-building initiatives in the broader education space. We are planning to include teacher education with a particular focus on mathematics and science teaching. Moreover, we will be taking over the management of the Cultivating Tomorrow's Professionals programme from PPS Advisory Services and Enablement. This programme is dedicated to mathematics education and life skills training for selected Grade 11 and 12 learners, helping them maximise their potential and access key professions.

Through these expanded activities, we continue to embody our founding objective of enhancing access to the STEM

fields while significantly contributing to the sustainable development of South African communities.

Our successes have been made possible by the collective efforts of our stakeholders, dedicated staff, esteemed board of trustees, our beneficiaries, PPS members and the wider community. Their continued support and partnership are vital in shaping the future of the PPS Foundation and in realising our goal of nurturing the potential of the youth for generations to come.

Securing funding for students remains a significant challenge in South Africa, and we are confident in the continued support from our community. To maximise the PPS Foundation's impact, we urge all organisations and individuals to contribute through our user-friendly and enhanced donation platforms.

Thank you for your ongoing support and partnership on this journey.

DR SEOKA
Chairman

BOARD OF TRUSTEES



From left to right

Dr Sybil Seoka - *Chairman*
Dr Prieur du Plessis - *Trustee*
Ms Ayanda Seboni - *Trustee*
Mr Prankaj Ranchod - *Trustee*

PPS FOUNDATION TEAM



From left to right

Ms Kebone Bolofo - *Administrative Assistant*
Mr Kapish Singh - *Corporate Social Investment Manager*
Ms Catherine Letsie - *Administrative Assistant*

SPONSOR REVIEW

Celebrating success and reaffirming commitment to empowering future professionals

Reflecting on another remarkable year, PPS Insurance is privileged to continue as the primary supporter of the PPS Foundation. Our PPS Foundation's initiatives have impacted individuals and communities, reinforcing our commitment to fostering future graduate professionals and driving positive change.

It is important for PPS to help develop young professionals within our organisation and across the graduate professional pipeline in the country, together with other corporates to ensure that South Africa achieves a better outcome for many young professionals. Our bursary recipients, most of whom are the first in their families to obtain university qualifications, continue to thrive academically, benefitting from the support of the PPS Bursary Programme.

We are immensely proud to witness the significant graduate throughput since the

PPS Foundation's inception. The 2023 cohort of graduates add to many of PPS Foundation bursary alumni who are helping to bridge the skills gap in South Africa and nurturing a cadre of adept professionals.

Through programmes like the Healthy Weigh Challenge, PPS members pay it forward with their entry fees which

"At PPS, sponsoring the PPS Foundation is mutuality in action. It is clear proof of our commitment to the youth and the future of our country."

are donated to the PPS Foundation to augment bursary funding. Their collective contribution ensured we could fund an additional student for a full year.

As primary funder, we are gratified that we can make available to the PPS Foundation the financial resources necessary to pursue its goals.

It is not a one-sided relationship but a true partnership that benefits both PPS and the PPS Foundation. For PPS, sponsoring the PPS Foundation is mutuality in action. It is clear proof of our commitment to the youth and the future of our country.

IZAK SMIT

PPS Group CEO



EXECUTIVE TRUSTEE REVIEW

Bridging the gap for the “missing middle” in challenging times

Ayanda Seboni, PPS Group Executive: Mutuality and Executive Trustee of the PPS Foundation



“The past year has been a testament to the power of collective effort and shared vision.”

The year 2023 has been one of notable achievements for the PPS Foundation as we pursued our goal to empower minds and cultivate success. The high demand and economic challenges students face have made our Bursary Programme a focal point, underscoring the critical need for financial assistance in higher education. The sheer volume of bursary applications received each year emphasises the urgency of our mission and we are steadfast in our dedication to meeting this need.

In addition to our focus on the Bursary Programme, we worked closely with the PPS graduate marketing team around financial education with our Money Matters workshops. This initiative is designed to equip our graduates with the knowledge and skills necessary to navigate their financial futures confidently.

A significant milestone for the PPS Foundation in 2023 was the launch of funding for Master’s students. This new initiative aligns with the broader work of PPS, including the PPS Chair in Health Economics at the University of Witwatersrand and supporting the Economic Society of South Africa Biennial Conference. By extending our support

to Master’s students, we are promoting advanced learning and research that contribute to the development of highly skilled professionals in various fields.

In collaboration with Profmed Medical Aid, we provide subsidised Profmed hospital plan cover to bursary holders in their third year and onwards. By offering this cover, we alleviate a significant financial burden, allowing students to focus on their studies without worrying about medical expenses.

Looking ahead, the PPS Foundation’s efforts will be focussed on expanding sponsorship to support high school learners through programmes like Cultivating Tomorrow’s Professionals.

The PPS Foundation will take over from PPS Insurance in supporting the Klein Karoo Rising programme, which provides scholar transport, solar lights and bursary assistance to high school learners in farming communities in the Karoo.

We are excited to broaden the PPS Foundation’s focus beyond youth

empowerment and education. The past year has been a testament to the power of collective effort and shared vision. Our achievements would not have been possible without the unwavering support of our donors, partners and dedicated team.

Thank you for being part of this journey. Together, we are making a meaningful difference in the lives of countless students, ensuring they have the opportunities and resources they need to thrive.



PPS FOUNDATION REVIEW

Reflections on a year of achievements and challenges

Kapish Singh, Corporate Social Investment Manager



opportunities in their career journeys. We also facilitated the refurbishment of the Dentistry Postgraduate Work Lounge at the University of Western Cape, providing a dedicated space for advanced learning and collaboration. These initiatives highlight our ongoing commitment to enhancing educational infrastructure and creating supportive environments for student success.

"In 2023, we celebrated the graduation of 19 students from our Bursary Programme."

As we reflect on the past year, I am gratified to share the significant strides we have made in empowering young minds and building success through the PPS Foundation's programmes. Our commitment to improving access to education and supporting the development of young South Africans has yielded achievements that we share in this report.

In 2023, we celebrated the graduation of 19 students from our Bursary Programme. This achievement shows the dedication and resilience of our bursary recipients and demonstrates the impact of our support on their academic success. Being part of these newly minted graduate's journeys has shown me the transformative power of the programme.

When it comes to our University Support Programme, we made meaningful contributions to two universities. At the University of Fort Hare, our support enabled the establishment of the Career Centre, which is now a pivotal resource for students seeking guidance and

Our LEAP (Learned, Engaged, Accelerated Professionals) Work-Readiness programme also saw significant reach, impacting more than 700 students last year. By providing workshops on essential skills such as CV writing, interview techniques, personal branding and financial education, LEAP has equipped students with the tools they need to thrive in the professional world. The positive response and high participation levels show the crucial role this programme plays in preparing our youth for the job market.

However, alongside these successes, we face considerable challenges. The demand for our support far exceeds

the available resources. Last year, we received approximately 6 000 bursary applications in October alone, which underscores the immense need for financial assistance among students. This demand highlights the necessity of finding like-minded partners and forming collaborations to support even more students.

Our focus has primarily been on the "missing middle" - students who do not qualify for university funding intended for lower-income families but still face significant financial challenges. Since the global lockdown during the COVID-19 pandemic, the resulting surge in inflation has intensified economic pressures on all South Africans, hitting the middle class particularly hard. This makes it even more crucial that we provide support to these students. Our goal is to alleviate this burden so students can focus on their studies without constant financial worries.

As we move forward, our commitment to empowering minds and building success remains strong. We will continue to seek innovative solutions and form strategic partnerships to expand our impact. Thank you for your ongoing support and collaboration in this journey. Together, we are making a meaningful difference in the lives of South African students.



GOVERNANCE REPORT

The PPS Foundation is led by a Board of Trustees, chaired by Dr Seoka, who also serves as the Chairman of the PPS Holdings Trust, the apex body of the PPS Group. This Board convenes quarterly to assess progress toward strategic goals, ensure fiscal management compliance and evaluate risk.

The PPS Foundation's management team is responsible for executing the strategic plans under the guidance of the Executive Trustee, while the Board provides strategic oversight and guidance. It conducts its activities in an open, honest and ethical manner. All its operations and processes comply with the relevant regulations and standards set by the South African Revenue Service (SARS) and the Broad-Based Black Economic Empowerment (B-BBEE) codes. In other words, the Foundation is committed to adhering to legal and ethical guidelines related to taxation and economic empowerment in South Africa. It adheres to section 18A(1)(a) of the Income Tax Act.

The Board relies on subcommittees and governance functions to ensure operational integrity, including the Group Audit and Risk Committee, Group Compliance, the Social and Ethics Committee, the Company Secretariat and Group Finance.

In summary, the PPS Foundation, registered as a public benefit organisation (PBO), is committed to transparency, accountability, robust governance and regulated practices, with a Board of Trustees dedicated to upholding the PPS Foundation's values and objectives.

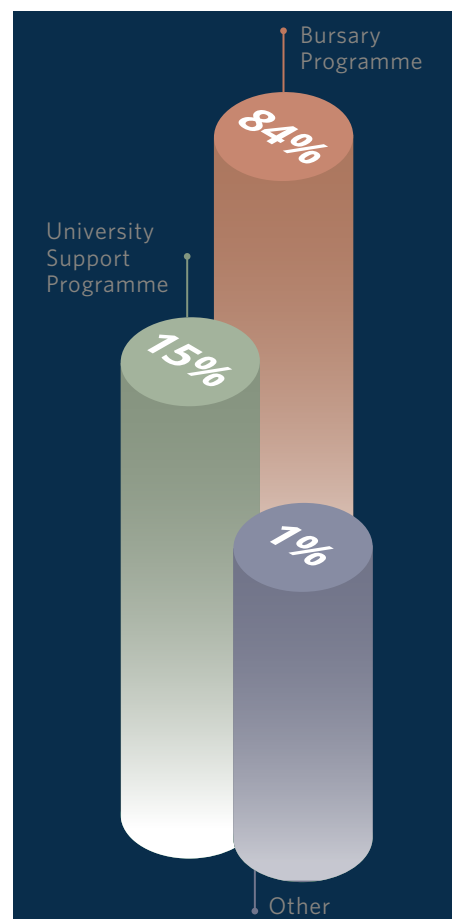
DISTRIBUTION REPORT

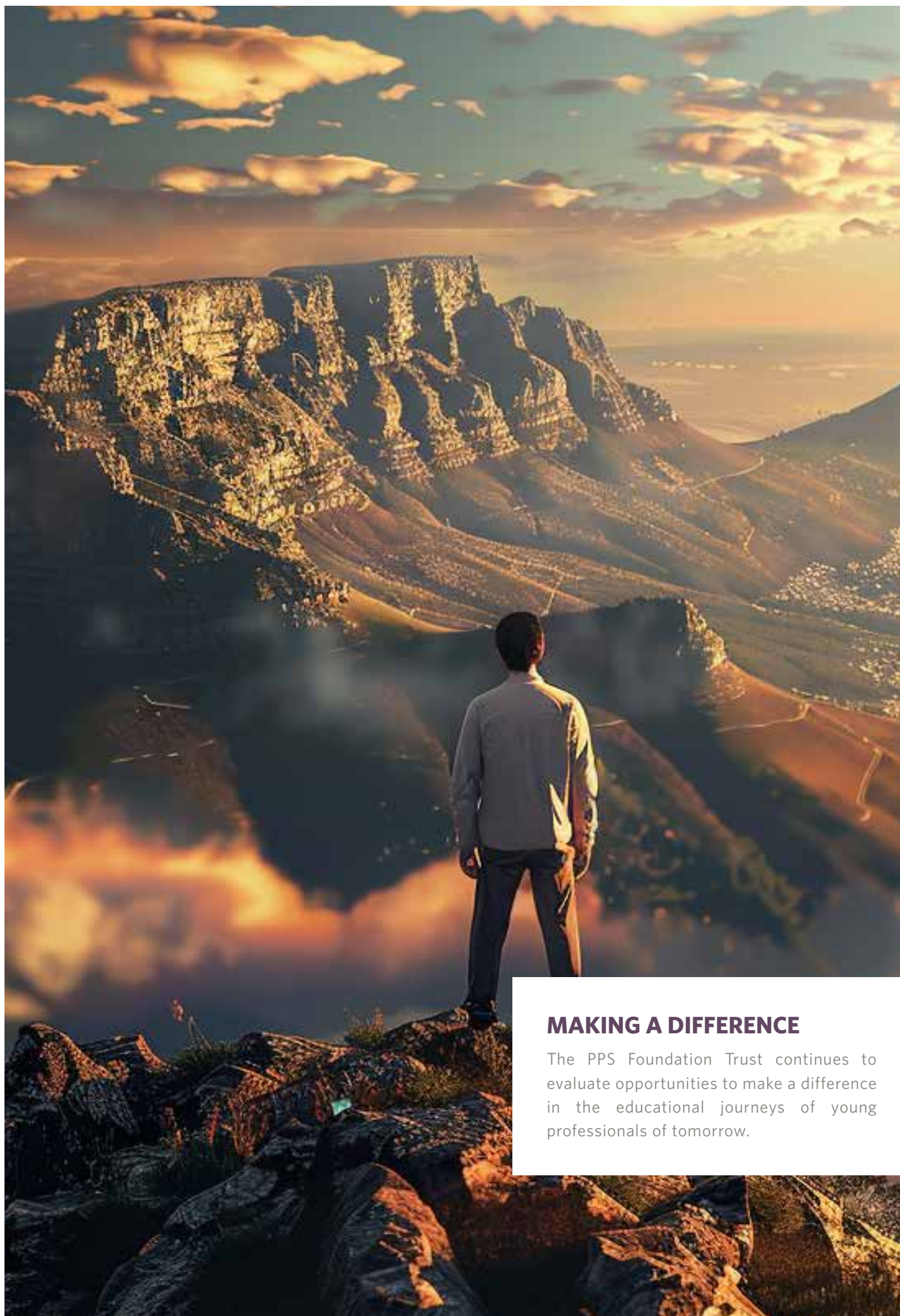
Once again, PPS Insurance Company Limited, the PPS Foundation Trust's founder, was the primary donor in 2023. In addition, significant contributions from PPS Investments and PPS Healthcare Administrators towards bursaries have made a lasting impact on the advancement of the PPS Foundation's mandate. Supplementing these donations were contributions from generous PPS members and Accredited Resource Consulting Services (ARCS). ARCS's donations alone allowed us to fund tuition for three additional students in 2023. These contributions have been instrumental in supporting the PPS Foundation Trust.

Distributions are made in line with the PPS Foundation's trust deed, as overseen by the Board of Trustees. The Bursary Programme received 84% of allocations in 2023 enabling promising students to continue their tertiary studies and take

their place in the professional community in the future. The University Support Programme received an allocation of 15% of the funds distributed. The remaining programmes received 1% of allocations. These distributions reflect the PPS Foundation Trust's commitment to providing substantial support where it is most impactful, ensuring that students not only have access to education but also the resources they need to excel.

The PPS Foundation Trust continues to evaluate opportunities to make a difference in the educational journeys of young professionals of tomorrow. This includes ongoing assessments of existing programmes and exploring new initiatives that align with our mission. A full set of audited financial statements may be viewed at the PPS Foundation offices on request. This transparency underscores our dedication to accountability and the responsible management of the funds entrusted to us.





MAKING A DIFFERENCE

The PPS Foundation Trust continues to evaluate opportunities to make a difference in the educational journeys of young professionals of tomorrow.

BURSARY PROGRAMME

Building a brighter future since 2016

Nelson Mandela once said, “The power of education extends beyond the development of skills we need for economic success. It can contribute to nation-building and reconciliation.” This is the essence of what education represents: a beacon of hope and a catalyst for transformation.

“The PPS Foundation Bursary Programme is more than just a financial aid initiative; it is a vital part of South Africa’s nation-building efforts.”

Launched in 2016, the PPS Foundation Bursary Programme is a key initiative of the PPS Foundation. PPS’s ethos of “success is better, shared” permeates this initiative, providing opportunities for the next generation of economically empowered professionals.

The programme is designed to support full-time university students who are pursuing degrees in the fields of science, technology, engineering and mathematics (STEM). These fields are critical for the development of an innovative and competitive South African economy. By focusing on STEM disciplines, the PPS Foundation is not just opening doors for individual students but also contributing to the broader national agenda of a knowledge economy and skilled workforce.

One of the features of the programme is its comprehensiveness. The bursary covers tuition fees, textbooks, meals and accommodation, within set limits, ensuring that beneficiaries can fully focus on their studies without the distraction of financial worries. Moreover, the programme offers ongoing guidance and monitoring, helping students navigate their academic journeys and achieve their full potential.

The impact of this programme is significant. Each year, the Foundation funds between 50 to 70 bursary recipients, carefully selecting beneficiaries based on financial need and academic merit. These recipients represent a wide array of qualifications, from veterinary science and psychology to physics, biotechnology and medical studies. This diversity reflects the PPS Foundation’s commitment to supporting a broad spectrum of STEM fields, thereby addressing various critical areas of need within the country.

A distinctive aspect of the PPS Foundation Bursary Programme is its focus on the “missing middle” – students from households with an income between R350 000 and R1 000 000. This group often falls through the cracks, being neither wealthy enough to afford tertiary education comfortably nor poor enough to qualify for substantial government aid. By prioritising these students, the PPS Foundation ensures that deserving individuals who might otherwise be overlooked get the support they need to succeed.

PPS itself is a dynamic and youthful organisation, with 44% of its staff younger than 35. This youthful energy brings fresh

thinking and innovative problem-solving approaches to the table, further enhancing the effectiveness and impact of the PPS Foundation’s initiatives.

The programme is more than just a financial aid initiative; it is a vital part of South Africa’s nation-building efforts. By investing in the education of young South Africans, the PPS Foundation is helping to cultivate a future generation of leaders, innovators and professionals who will drive the country forward. In the words of Nelson Mandela, “Education is the most powerful weapon we can use to change the world,” and the PPS Foundation is wielding it with purpose.

Through the PPS Foundation, PPS Investments made a meaningful contribution toward improving access to healthcare services for children in need, as well as creating employment opportunities. A donation of R210 000 was given to the Nelson Mandela Children’s Hospital in line with the PPS Foundation’s commitment to enhancing socio-economic development. We are proud to be a part of the solution that addresses a critical need and benefits our youth.



BURSARY PROGRAMME

Mohamed Amir Khan

19 qualified professionals enter the economy

In 2023, the PPS Foundation awarded 70 bursaries to deserving students, covering tuition, accommodation, books and stipends. This support led to the successful graduation of 19 students, who are now ready to make meaningful contributions to their communities and beyond. Their achievements highlight the transformative power of education and the impact of the Foundation's commitment.

Looking ahead, the PPS Foundation will continue to champion education, nurturing future leaders across various fields. The goal is to keep empowering students and supporting their educational journeys, ultimately fostering positive change on local, national and global levels. By investing in the next generation, the Foundation ensures that its impact will resonate for years to come, creating a cycle of opportunity and growth.

"Our graduates are now poised to enter the workforce and make meaningful contributions to their communities and beyond."

Navigating challenges and finding support: Mohamed's journey with the PPS Foundation

Mohamed Amir Khan, a current honours student in information technology (IT) at the University of KwaZulu-Natal (UKZN), has faced significant challenges on his academic path. His story is one of resilience and adaptation, shaped by both personal circumstances and support of the PPS Foundation.

In 2021, the COVID-19 pandemic dealt a severe blow to Mohamed's family when his father lost his job due to the economic downturn. This unexpected turn of events significantly impacted their financial stability, jeopardising his dream of attending university. With his mother turned into the primary breadwinner, the financial strain on the household was immense. The prospect of continuing his studies seemed increasingly difficult.

However, the tide began to turn in 2022 when Mohamed was awarded a bursary from the PPS Foundation for his undergraduate studies in IT. Beyond tuition fees, this bursary opened doors to essential support services. It covered textbooks and provided a monthly stipend, easing the burden on his family.

The pandemic also brought unprecedented challenges to Mohamed's learning experience. The shift from vibrant, interactive classrooms to remote learning was a tough transition. The isolation and the sudden change in the learning environment posed significant obstacles. Yet, these challenges taught Mohamed resilience and adaptability — skills that continue to serve him well as he progresses into his honours' year.



The PPS Foundation also offered Mohamed mentorship. Mohamed's mentor provided career guidance and connected him with professionals in the field. These interactions enriched his academic experience and opened doors to new opportunities.

Moreover, the PPS Foundation provided sessions on crucial life skills, including managing finances and balancing academic responsibilities with social life. These sessions have equipped Mohamed with practical knowledge that extends beyond his studies and into everyday life.

"My gratitude towards the PPS Foundation is immense. Without their support, the financial strain on my family would have been overwhelming, potentially derailing my educational aspirations and leaving me with debt - a fate shared by many young graduates," says Mohamed.

Grateful for the PPS Foundation's support, Mohamed now seeks to give back through the PPS alumni network. He envisions contributing his time and resources to help others achieve their academic and professional goals, emulating the assistance he received.

Mohamed's journey demonstrates the impact of targeted support and mentorship, emphasising the role the PPS Foundation plays in transforming lives.

UNIVERSITY SUPPORT PROGRAMME

Enhancing education in South Africa through the University Support Programme

The purpose of the University Support Programme is to improve the teaching and learning experiences at tertiary institutions.



In 2023, our programme made significant efforts to create a greater impact, funding the upgrades of three university facilities across the country.

1. Upgrades at North-West University

One of the key projects was the funded upgrade to the Postgraduate Centre in the Faculty of Pharmacy at North-West University, Potchefstroom Campus. This enhancement aims to provide better facilities and resources for postgraduate students, improving their educational experience and research capabilities.

2. Support for the University of Fort Hare

As part of its mission to support education in South Africa, the PPS Foundation established a new

student career centre at the University of Fort Hare. The university holds historical significance as the first educational institution for Black, Indian and Coloured students in South Africa, with notable alumni including Nelson Mandela and Oliver Tambo. The PPS Foundation is proud to be associated with such a prestigious institution, recognising its role in shaping the nation's history and future.

3. Enhancements at the University of the Western Cape

The University of the Western Cape required financial assistance to upgrade its Dentistry Postgraduate Work Lounge. PPS has a long history of supporting healthcare, dating back to its establishment in 1941 by a group of eight dentists. Today, the PPS Foundation continues to honour its roots by investing in projects like these, which improve both healthcare and education in South Africa.

The PPS Foundation's support for

universities and students embodies the PPS ethos of mutuality, where the actions of the Foundation are guided by a shared vision of empowering and enabling students to achieve their full potential and positively impact society. The PPS Foundation's investment not only contributed to the university's infrastructure but also to the future of its students and the broader community.

The PPS Foundation remains dedicated to creating a brighter future for South Africa by supporting education at all levels and nurturing the leaders of tomorrow.

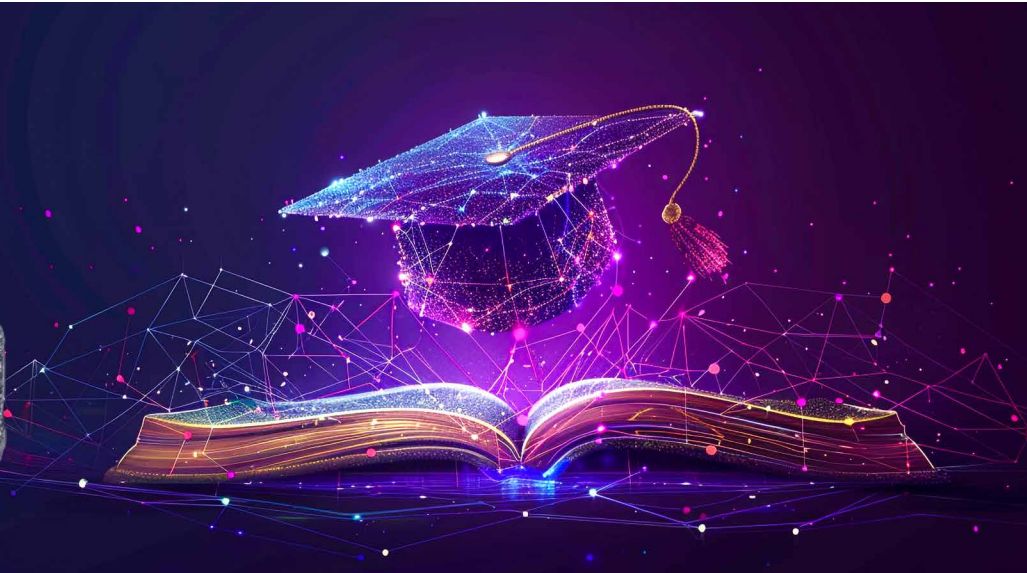




PPS HEALTHCARE ADMINISTRATORS SUPPORTING PROFESSIONALS

More than just aid: Investing in the health of future healthcare professionals

Zukie Lekgothoane, Executive Manager for Stakeholder Relations, PPS Healthcare Administrators



At Professional Provident Society Healthcare Administrators (PPSHA), our commitment to socio-economic development is rooted in two pivotal areas: health and education. We believe in caring for the future caregivers of our society. During the reporting period, and in partnership with Profmed, we launched an initiative that supports the academic and health journeys of our PPS Foundation bursary beneficiaries.

In 2022, we introduced a medical aid subsidy for our first cohort of fourth-year health sciences students. This initiative provides these students with a full year's worth of premiums paid to Profmed on their behalf. By doing so, we ensure that these future healthcare professionals receive essential medical aid cover at no cost to them.

We have extended this support to a total of 37 students, ensuring they remain covered by Profmed until they qualify and secure employment, enabling them to manage their own medical aid.

At PPS, we understand the crucial role healthcare professionals play in maintaining the health system of our country. Our initiative is part of a broader strategy to support these future caregivers holistically. By integrating healthcare support into our Bursary Programme, we address more than just educational expenses. These students, many of whom have never had access to private healthcare, are onboarded onto our proactive approach select option, which provides comprehensive in-hospital cover.

Looking ahead, we are committed to expanding this offering to include more extensive benefits, such as day-to-day healthcare cover and virtual consultations, which are cost-effective and convenient. There are numerous developments on the horizon at PPS Healthcare Administrators, aimed at enhancing the support we provide to these students.

Our initiative highlights the importance of holistic support in education. It is not just about covering tuition fees; it is about

creating an environment where students can thrive academically and personally. By partnering with Profmed, we ensure that our bursary beneficiaries receive the best possible healthcare, preparing them to become the next generation of dedicated professionals.

"We believe in caring for the future caregivers of our society."

LEAP WORK-READINESS PROGRAMME

Leap and consumer financial education (CFE)

The LEAP (Learned, Engaged, Accelerated Professionals) Work-Readiness programme is an empowering initiative enabling students and young graduates by equipping them with essential life skills and the confidence necessary for success in the workplace. The programme emphasises the value of academic knowledge and practical experience and enables participants to secure employment and excel in the dynamic and competitive professional world.

In 2023, LEAP was well-received by its audience, reaching more than 700 students. This response highlights the programme's relevance and effectiveness in bridging the gap between academic education and professional readiness. LEAP assists students with their CVs, interview skills and the impact of their digital presence. It also provides them with sound financial education, ensuring they are well-prepared to navigate the complexities of adulthood.

In addition to these core elements, LEAP continually evolves to address emerging trends and challenges in the job market. By incorporating feedback from participants and industry experts, the programme remains agile and responsive, ensuring it delivers the most current and impactful training. This ongoing refinement helps LEAP participants not only find employment but thrive in their chosen fields, making a lasting contribution to their professions and communities.



DONATIONS PLATFORM

Let us fuel dreams, transform lives and power South Africa's future, together!

Ayanda Seboni, PPS Group Executive: Mutuality and Executive Trustee of the PPS Foundation

As a recognised public benefit organisation (PBO), the PPS Foundation plays a vital role in fostering the growth and development of future graduate professionals in South Africa.

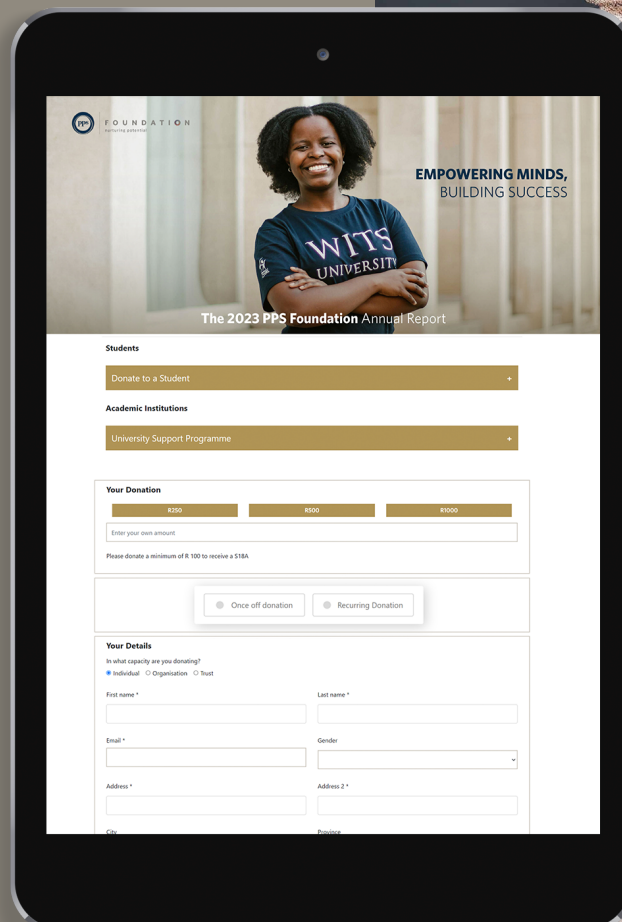
To continue facilitating impactful programmes and interventions, we rely on funding support. While we immensely appreciate the generous contributions from our primary sponsor, PPS Insurance, additional funding is paramount for achieving the reach and impact we strive for. We are indebted to our PPS members who demonstrated their commitment to both their own wellbeing and the wellbeing of others by participating in the Healthy Weigh Challenge. This challenge not only encourages members to focus on their physical health but also supports a greater cause: in 2023 all entry fees collected were directly allocated to fund bursaries through the PPS Foundation.

The Donations Platform provides members, employees, stakeholders and the public at large with the opportunity to contribute to the PPS Foundation.

Visit: <https://ppsfoundation.pps.co.za/> to find out more

Donors are also afforded the choice between one-time contributions or recurring donations, allowing for sustained support and long-term impact.

By donating to the PPS Foundation through this platform, you will experience the satisfaction of making a difference in the lives of our future professionals. Additionally, donors who contribute more than R100 to our PBO will receive a Section 18A certificate. This certificate serves as a testament to your generosity and enables you to claim the applicable tax benefits, further enhancing the value of your contribution.



PPS FOUNDATION
POWERING POTENTIAL

EMPOWERING MINDS,
BUILDING SUCCESS

The 2023 PPS Foundation Annual Report

Students

Donate to a Student

Academic Institutions

University Support Programme

Your Donation

R250 R500 R1000

Enter your own amount

Please donate a minimum of R 100 to receive a 18A

Once off donation Recurring Donation

Your Details

In what capacity are you donating?
☒ Individual ☐ Organisation ☐ Trust

First name * Last name *

Email * Gender

Address * Address 2 *

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THANK YOU

To all the incredible individuals and organisations who share our vision of the importance of access to higher education and our mission of developing capable young professionals: Let us remember that it is the youth who will lead our country into the future.

