



PPS WINS DELOITTE AWARD

PPS, the financial services company focused on graduate professionals, is one of 52 companies to receive a “Standard of Excellence” award for its employee experience, in the annual 2011 *Deloitte Best Company to Work For Survey*.

Mike Jackson, Chief Executive Officer of PPS, says that he is very proud that the company has achieved this award, especially since this is the first time that PPS has taken part in this survey. “This is a direct reflection of how seriously employee satisfaction is taken at PPS. We like to ensure that all employees feel a part of the PPS family and do our utmost to retain our talented and dedicated staff.”

Rama Govenden, the HR Executive at PPS, says that PPS’ employee offering attempts to live up to its belief that everyone matters. “We recognise the value of work-life balance and have a genuine concern for the wellbeing of our people and their families. PPS invests in regular health and wellness assessments, as well as in our comprehensive Employee Assistance Programme.”

“PPS offers a stimulating and challenging work environment geared towards growth and innovation. Regular performance feedback is an integral part of our culture and our robust performance management system drives consistency and fairness,” says Govenden. Govenden says that PPS believes in stretching and rewarding its people fairly. “Our staff are recognised through various programmes and initiatives, designed to acknowledge their contributions and incentivise exceptional performance.”

The Deloitte survey is based on the experience of employees at each participating company, who are asked to rate their satisfaction levels at their workplace. Overall, PPS ranked number 10 in the Medium Size Company category and 8 in the Financial Services: Insurance category.

“The *Deloitte Best Company to Work For Survey* provides an honest insight into employee satisfaction levels at any workplace. We are very pleased to participate as not only does it help to gauge how content staff are, but also reaffirms to employees that we consider their happiness to be a priority,” concludes Jackson.